



Ministry Action Plan

Ministry Area	Discipleship
Leader(s)	Jon Klinepeter
Goal	Catalyze guides who equip people in their next steps spiritually.
Year	2009

Formation Team Input

What we heard...

- This is a new concept and the Uncover process will give better understanding about what it means for our larger community.
- There has been an overwhelmingly positive response to the Toolbox idea.
- There was a great suggestion that we unpack the possibility of different layers of guide type relationships depending on desired levels of engagement, season of life, etc.

Our Response...

- Give initial focus to CR1.
- Begin to develop the Toolbox resource in its 1.0 version for September.
- Address the layers or levels of guide type relationships in our Uncover process.

Refinement Team Input

What We Heard...

- Primary focus should be initially given to the Uncover process, which will better define guide role and the best possible resources.
- Need to develop a timed process that includes the community in uncovering our application of the biblical principles.
- Focus needs to be given to the creation and accessibility of the Toolbox resource, and it should include an assessment process to help discern next steps.

Our Response...

- We will begin the development of this area by uncovering the scriptural truths and unpacking what they mean for us as a community.
- Timeline for Uncover process is listed below.
- Begin work on version 1.0 of the Toolbox resource to be available in the Fall.

Core Responsibility 1: Uncover

Lead a process to uncover the different types of discipleship and spiritual relationships in scripture, and define how we as a community can apply those truths.

Action Plan:

A. Staff as Initiation Team: Guide the staff through developmental conversations to unpack the role of Discipleship throughout our church.

B. New Formation Team: Define a core group from the community who can speak into forming the different discipleship layers and the strategy to live them out.

C. New Refinement Team: Define a broader group from the community who can speak into refining the work of the Formation Team in the different discipleship layers and the strategy to live them out.

Key Markers: Work with 3 teams to define the different layers by the end of October, and the specific strategy of Discipleship relationships by the end of December. This definition will speak into a Sunday Service series in January to lay out these Discipleship learnings for the whole community.

Core Responsibility 2: Guides

Identify and develop guides for our community who are then connected to people desiring someone to journey with them.

Action Plan:

A. Identify: Identify potential Guides within our community.

B. Develop: Implement an ongoing development process for anyone serving as a Guide.

C. Connect: Connect the Guides, who have engaged in our development process, to people in the community who desire someone to journey with them.

Key Markers: Identify, Develop and Connect guides in January / February 2010 (upon the completion of Core Responsibility 1).

Core Responsibility 3: Toolbox

Develop and implement the resource that engages people in the different seasons of their life both for guides to use in their discipleship relationships and community members to use in their personal spiritual journey.

Action Plan:

A. Define: Define the different focus areas for the Toolbox resource: Spiritual, Emotional, Relational, Physical, Intellectual, and Artistic.

B. Develop: Develop the tools that can be used to help someone grow in each of the focus areas.

C. Deliver: Provide different ways for people to access the resources within the Toolbox: Guide resource, a website experience, and consistent experiential moments.

Key Markers: Define version 1.0 of the Toolbox resource for an October launch, to include: resource ideas for each of the development areas, access to outside ministries and resources, assessment tools, and a new model of Group engagement to facilitate community spiritual growth. Distribute a survey over the Summer to have the community help to define the types of resources that would be helpful in each development area.

Declaration Ask

- **Discipleship Refinement Team:** gives informal input (April-Sept) via surveys and e-mails; gives focused input (Sept-Oct) through small group discussions.
- **Website Development Team:** (beginning in May; ongoing); assist in development of online toolbox resource and other functionality.
- **Group Leaders:** (beginning in Sept-Oct); design and receive approval to lead a small group based on affinity, interest or spiritual background; lead this group.
- **Administration / Operations Team:** (beginning in May); assorted administrative tasks to help develop discipleship areas and facilitate processes.