

Ministry Action Plan

Ministry Area	Missional Living
Leader(s)	Kurt Vickman and Steve Conrad (Volunteer Staff)
Goal	Build missional bridges to our neighbors in Minneapolis.
Year	2009

Formation Team Input

What we heard...

1. Interest in being a bridge to Minneapolis, but also reaching out to the neighborhood where church is located, as well as the ones we live in
2. Community is interested in longer-term, relational connection with others in Minneapolis, not just random acts of kindness and serving projects.
3. Establish partnerships with other churches, organizations, etc. where we can have regular, long term relationships

Refinement Team Input

What we heard...

1. Don't lose the strong global partnerships while pursuing the local ones.
2. Serving opportunities may be a good way for people who have an unfavorable opinion of church to connect to Upper Room and get involved.
3. Build upon the work already done by a local partnership team last year.

Core Responsibility 1: Build Missional Bridges

Build missional bridges to our neighbors in Minneapolis through the development of a local partnership.

Action Plan:

A. Local Partnership Core Team

- Reconvene the local partnership team from this past year to begin the vision initiation process for our local partnership. (Spring / Summer 2009)

B. Local Partnership Refinement Team

- Invite the broader community to respond to the Core Team's first draft of the vision for a local partnership (Fall 2009).

C. Launch Local Partnership

- Upon the completion of the Core and Refinement Teams' work, we would invite the broader community to participate in building bridges of friendship to our neighbors in Minneapolis. (Date TBD)

Key Markers:

- Reconvene the Local Partnership Team.
- Establish a Local Partnership Refinement Team.

Core Responsibility 2: Congo Partnership

Develop a new three year partnership agreement that focuses on specific humanitarian initiatives, relational connectedness and missional trips to the Congo.

Action Plan:

A. Congo Initiatives:

- Develop proposal for Easter offering around Healing Arts / Gather video footage showing how Healing Arts transforms lives

- Continue to work with the women at Grounds for Hope

B. Congo Leadership:

- UR Congo Staff: Continued refinement of Congo staff roles and ongoing, weekly communication with the UR community
- UR Congo Leadership Team: Development of UR Congo team with specific roles for each person

C. Congo Experiences:

- Summer Trip –oriented around equipping HEAL Africa staff and building relational bridges
- Explore options for relational connections between UR community and HEAL Africa staff and Congolese

Key Markers:

- Establish a Congo Refinement Team to examine the strengths, weaknesses and opportunities in the Congo partnership.
- Invite community to be a part of the Congo Global Experience in the summer of 2009.
- Develop a new 3-year Congo partnership agreement.

Core Responsibility 3: El Salvador Partnership

Develop a new three year partnership agreement that focuses on child sponsorship, summer service trips and focused initiatives around gang violence.

Action Plan:

A. Child Sponsorship:

- New initiatives for sponsorship – current sponsors invite non-churched friends to sponsor a child as a way to connect them with loving and serving others
- Challenge community to consider sponsoring their children through college.

B. Global Experiences:

- Summer trip – develop new initiatives that still provide relational connection in the context of work
- Invite WVES staff to visit UR in summer – identify someone who was part of a gang and now works for WV. Educate the UR community on the gang initiatives and their impact

C. Focused Initiatives:

- Finish New Partnership Agreement with World Vision
- Continue to focus on Ambassadors of Peace project with gang youth in El Salvador.

Key Markers:

- Establish an El Salvador Refinement Team to examine the strengths, weaknesses and opportunities in the Congo partnership.
- Invite community to be a part of the El Salvador Global Experience in the summer of 2009.
- Develop a new 3-year El Salvador partnership agreement.

Core Responsibility 4: Global Experiences

Build daily missional momentum through four intensified global experiences that will be offered during the 2009 summer.

Action Plan:

A. Identify Summer 2009 Global Experiences

- **Congo (July 3-15):** Oriented around equipping HEAL Africa staff and building relational bridges
- **El Salvador (July 11-19):** Another incredible opportunity to meet your sponsored child in El Salvador as we continue to strengthen relationships through building projects and sports ministry
- **Intergenerational Global Experience:** Offer an opportunity for UR families and

community members to engage nationally to serve as people who reflect love, mercy, and justice of Jesus

- **San Francisco Homeless Experience:** A small group experiencing what it means to live on the streets of a major city

B. Identify Trip Facilitators: *(February)*

- Refine materials for pre-trip and post-trip meetings, creating an emphasis on 'Intensified Missional Experiences that Lead to Daily Missional Lives'

C. Launch 2009 Global Experiences: *(March)*

- Begin sign-ups for 2009 Global Experiences by Sunday, March 29th

Key Markers:

- Identify trip facilitators in February.Launch
- Global Experiences on March 29th.

Declaration Ask

- **Local Partnership Refinement Team**
- **Congo Refinement Team**
- **El Salvador Refinement Team**