

## Ministry Action Plan

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| <b>Ministry Area</b> | Student Ministries (UR Junior High and UR High School)  |
| <b>Leader</b>        | Craig Joseph (High School) and Betty Vang (Junior High) |
| <b>Year</b>          | 2009  |

### Formation Team Input

#### What we heard...

1. A desire for junior high and high school students to remain part of the gathering and play a more important role, perhaps even contributing to the gathering.
2. Hope for a student ministry that empowers students to be future leaders in the world, whatever realm they decide to live in.
3. Desire for marking moments as part of student ministry – maybe not exactly like commitment class, but moments that mark rites of passage or transitions

### Refinement Team Input

#### What we heard...

1. Lots of opportunities for students to connect to the CATALYZE goal – a student toolbox, guides, Meal groups, etc.
2. Importance of the student ministry being a place for students from different schools to connect – not looking to replicate school cliques or the same people they see day in, day out
3. How can our students lead those younger than them – maybe the kids?

### Core Responsibility 1: Intermediate Plan (March/April)

Create intermediate plan to connect with current JH and HS students coming to the UR.

#### Action Plan:

- A. Identify current students
- B. Recruit leaders.
- X. Implement interim small group structure
- Δ. Hire a summer intern (HS emphasis)

### Core Responsibility 2: Leadership (April/May)

Create a culture of leadership development at all levels of the UR Student Ministry.

#### Action Plan:

##### A. Paid Staff:

1. **Craig Joseph** will oversee our student ministry staff efforts, with over 7 years in professional youth ministry with junior high and high schoolers, in church and Young Life contexts.
2. **Betty Vang** – in addition to her work with our Tots – will spearhead a new junior high ministry.

##### B. Volunteer Staff: Hire volunteer staff person to point lead High School

1. Compile job descriptions
2. Target potential applicants
3. Oversee application/interview process

##### C. Volunteer Leaders: Recruit, train, and empower Student Ministry leaders to carry out the vision of the UR Student Ministry

### **Core Responsibility 3: Vision and Strategy (May/June/July)**

Develop vision and strategy for the UR Student Ministry that involves both students and leaders.

#### **Action Plan:**

- A. Gathering current students to receive their thoughts and input on what the student ministry could be.
- B. Gathering volunteer leaders to gather their insights on past ministries with which they've been involved, both strengths and weaknesses.
- C. Gathering parents to solicit input on how the student ministry can empower them in the development of their students' faith.
- D. Initial draft of the vision and strategy to be offered up for feedback mid-summer, for a fall launch date.

#### **Declaration Ask**

- **High School Volunteer Staff (application required)**
- **Junior High leaders (immediate and next fall)**
- **High School leaders (immediate and next fall)**